

Town of West Boylston
New Health Insurance Premium Rates - MLP EMPLOYEES
Effective July 1, 2016 - June 30, 2017

Harvard Pilgrim Health Care

<u>HPHC - HMO - Family "Current Plan"</u>	<u>20%</u>
Total Monthly Premium Cost	\$1,854.25
Employee/Pre-65 Retiree Monthly Cost	\$370.85
Bi-Weekly Payroll Deduction Amount	\$185.43
<u>HPHC - HMO - Individual "Current Plan"</u>	<u>20%</u>
Total Monthly Premium Cost	\$718.69
Employee/Pre-65 Retiree Monthly Cost	\$143.74
Bi-Weekly Payroll Deduction Amount	\$71.87
<u>HPHC - HMO - Family "NEW FOCUS NETWORK"</u>	<u>20%</u>
Total Monthly Premium Cost	\$1,744.34
Employee/Pre-65 Retiree Monthly Cost	\$348.87
Bi-Weekly Payroll Deduction Amount	\$174.44
<u>HPHC - HMO - Individual "NEW FOCUS NETWORK"</u>	<u>20%</u>
Total Monthly Premium Cost	\$676.10
Employee/Pre-65 Retiree Monthly Cost	\$135.22
Bi-Weekly Payroll Deduction Amount	\$67.61
<u>HPHC - POS - Family</u>	<u>40%</u>
Total Monthly Premium Cost	\$3,052.37
Employee/Pre-65 Retiree Monthly Cost	\$1,220.95
Bi-Weekly Payroll Deduction Amount	\$610.48
<u>HPHC - POS - Individual</u>	<u>40%</u>
Total Monthly Premium Cost	\$1,183.08
Employee/Pre-65 Retiree Monthly Cost	\$473.23
Bi-Weekly Payroll Deduction Amount	\$236.62
<u>HPHC - PPO - FAMILY</u>	<u>40%</u>
Total Monthly Premium Cost	\$5,620.67
Employee/Pre-65 Retiree Monthly Cost	\$2,248.27
Bi-Weekly Payroll Deduction Amount	\$1,124.14
<u>HPHC - PPO - Individual</u>	<u>40%</u>
Total Monthly Premium Cost	\$2,178.53
Employee/Pre-65 Retiree Monthly Cost	\$871.41
Bi-Weekly Payroll Deduction Amount	\$435.71

Altus Dental - ONE PLAN now with Child Orthodontia

All Employees / Retirees
100% Employee / Retiree Paid

<u>Family</u>	"Total" Employee / Retiree Monthly Cost (<u>100%</u>)	\$145.59
	Bi-Weekly Payroll Deduction Amount	\$72.80
<u>2-Person</u>	"Total" Employee / Retiree Monthly Cost (<u>100%</u>)	\$105.02
	Bi-Weekly Payroll Deduction Amount	\$52.51
<u>Individual</u>	"Total" Employee / Retiree Monthly Cost (<u>100%</u>)	\$52.51
	Bi-Weekly Payroll Deduction Amount	\$26.26